 Topic; Organisational psychology in social context

Order Description

E​‌‍‍‍‌‍‍‍‍‍‌‌‍‍‍‍‌‍‌‌​LEMENT 11: EXAM TOPIC 2,000 WORD WRITTEN REPORT Using theories and concepts covered in the module, critically review the following statement and respond to the following three questions: CIPD research shows that “health and wellbeing shouldn't have to be treated as an ‘add-on’ or ‘nice-to-have’ activity by organisations – if employers place employee wellbeing at the centre of their business model and view it as the vital source of value creation, the dividends for organisational health can be significant” (from: CIPD 2020 Health and wellbeing at work survey) Questions: What is wellbeing at work? What is the value of employee wellbeing? What can employers do to promote wellbeing in the workplace? You need to prepare one single report that responds to the three questions. Deadline: 10th of August 2020 (14:00) Answers will be assessed against the marking criteria \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Criteria​‌‍‍‍‌‍‍‍‍‍‌‌‍‍‍‍‌‍‌‌​LO Mark Introduction: Background and Rationale for Report. Identify the issues and context 1 10% Literature Review and Analysis: Exploration of the key issues through academic literature/writing; Evidence of current research on the issues; Use of theory and evidence of independent thought; Critical analysis of needs of organisation 124 50% Conclusion: ‘Answer’ to the issues 24 10% Recommendations: Proposals for solutions; Address issues and realistic 34 20% Presentation: Well structured and presented - include academic sources and supporting references; Harvard Standard followed 4 10% Submission: via turnitin. Use your SID number as the Turnitin title. Weighting: 60% How your assessment is graded: Evidence of research of appropriate literature and sources. Attendance to the themes and the questions posed. Presentation of the response in terms of professionalism/ethical ​‌‍‍‍‌‍‍‍‍‍‌‌‍‍‍‍‌‍‌‌​approach of HRM/HRD