## Capstone Report

Course: BMA583 Managing People and the Employment Relationship - Semester 2, 2021

Criteria	Level 5	Level 4	Level 3	Level 2	Level 1	Criterion Score
ILO3: The Introduction section presents the scope of the report	5 points  The Introduction section will provide a comprehensive and accurate account of the scope of the report.	4 points  The Introduction section will provide an accurate account of the scope of the report .	3 points  The Introduction section will provide an account of the scope of the report .	2 points  The Introduction section will provide an incomplete account of the scope of the report .	1 point The Introduction section will not provide an account of the scope of the report .	/ 5
ILO3: Overview of an employment relations issue in a specific industry setting	8 points  The report will provide an accurate and comprehensive account of the employment relations issue in a specific industry setting.	6.5 points  The report will provide an accurate and account of the employment relations issue in a specific industry setting.	5 points  The report will provide a description of the employment relations issue in a specific industry setting.	4 points  The report will provide a description of an employment relations issue.	2 points  The report will provide an incomplete or illogical account of any employment relations issue.	/ 8

Criteria	Level 5	Level 4	Level 3	Level 2	Level 1	Criterion Score
ILO1: Description of HRM practices relevant to the employment relations issue	8 points  The report will provide an accurate and comprehensive definitions of the HRM practices relevant to the employment relations issue.	6.5 points  The report will provide accurate definitions of the HRM practices relevant to the employment relations issue.	5 points  The report will provide a descriptions of the HRM practices relevant to the employment relations issue.	4 points  The report will provide an incomplete description of the HRM practices relevant to the employment relations issue.	2 points  The report will not provide accurate definitions of the HRM practices relevant to the employment relations issue.	/ 8
ILO2: Recommendation on how HRM practices can be used as a system	10 points  The report will be provide a logical and comprehensive recommendation on how HRM practices can be be used as a system to address the employment relations issue.	8 points  The report will be provide a logical recommendation on how HRM practices can be be used as a system to address the employment relations issue.	6.5 points  The report will be provide a logic al recommendation on how HRM practices can be be to address the employment relations issue.	5.5 points  The report will be provide an incomplete recommendation on how HRM practices can be be used to address the employment relations issue.	3 points  The report will be provide an illogical recommendation.	/ 10
ILO3: Academic Expression	5 points  The report will demonstrate a command of the concepts and their interrelationships.	4 points  The report will demonstrate a sound understanding of the concepts and their interrelationships.	3 points  The report will demonstrate an understanding of the relevant concepts.	2 points  The report will demonstrate an incomplete understanding of the relevant concepts,	1 point  The report will demonstrate no understanding of the relevant concepts.	/ 5

Criteria	Level 5	Level 4	Level 3	Level 2	Level 1	Criterion Score
ILO3: Adherence to the formatting and Harvard Referencing Style	3 points  The report will conform to all of the formatting requirements (nonsingle line spacing, page numbers, normal margins)  AND  The report will apply the Harvard  Referencing style accurately and consistently	4 points  The report will conform to most of the formatting requirements (nonsingle line spacing, page numbers, normal margins)  AND/OR  The report will apply the Harvard  Referencing style consistently (but not accurately)	3 points  The report will conform to most of the formatting requirements (nonsingle line spacing, page numbers, normal margins)  AND  The report will not apply the Harvard Referencing style consistently	2 points  The report will conform to one of the formatting requirements (nonsingle line spacing, page numbers, normal margins)  AND/OR  The report will not apply the Harvard Referencing style consistently	1 point  The report will not conform to any of the formatting requirements (nonsingle line spacing, page numbers, normal margins)  OR  The report will not apply the Harvard Referencing style	/4

Total / 40

## **Overall Score**

Ignore

0 points minimum