

Professional Simulation Evaluation - HRA 498

1-3 = Embarrassing; Significantly More Effort Needed

4-6 = More Effort Needed

7-8 = Average Work

9 = Good, Slight Room for Improvement

10 = Excellent, Ready to Present to Executives

Criteria	<= 6 points	7-8 points	9-10 points
Content _____	The presenter ignored some of the issues in the simulation; Solutions proposed are not reasonable or practical or do not address the issues; where information is sourced is unclear	The presenter misjudged some of the issues in the simulation; Solutions proposed are somewhat reasonable and may or may not meet best practices of Strategic HRM; information is sourced entirely from the text	The presenter effectively addressed all the issues in the simulation and proposed reasonable and practical solutions for the problems based on information from within and outside the textbook
Clarity & Organization _____	Plan and solutions presented are unclear or difficult to understand, presentation is disorganized and does not follow logical progression	Plan and solutions presented are not organized logically, no coherent summary	Plan and solutions presented are clearly organized and easy to understand, early information leads to later information, coherently summarized
Creativity & Interest _____	Presents ideas that are clichéd or imitative, does not make topic interesting	Presents widely accepted ideas or discusses topics that are already well known without much attention to original content or audience interest	Presents new ideas and/or old ideas in interesting ways, presentation style is professional but maintains interest and engagement
Critical Thinking _____	Presenter fails to identify assumptions, does not consider implications of outcomes, and/or is fixed on a single point of view without any opposing information	Presenter treats some assumptions as fact, considers some implications of plan and solutions but not others, and/or does not fully consider point of view	Presenter clearly identifies assumptions, considers all implications and consequences of plan and solutions, and includes more than one perspective with regard to proposed plan
Correctness: (Grammar, Spelling, Punctuation, Formatting) _____ _____	Grammar, spelling, punctuation and/or formatting are inappropriate, incorrect and/or unprofessional	Presentation is somewhat professional; few grammar, spelling, punctuation or formatting errors	Presentation is professional-looking; Grammar, spelling, punctuation & formatting are accurate/appropriate

Constructive feedback for this presenter: