**HS450M3 Competency Assessment Rubric**

All *competency* criteria must be met to earn a B grade and pass this Course Outcome.

A predefined number of *mastery* criteria must be met to earn an A grade, indicating mastery of the Course Outcome. See the *CLA and Grade Criteria Chart* below.

**\*If work submitted for this Competency Assessment does not meet the minimum submission requirements, it will be returned without being scored.**

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| --- | --- | --- |
|  | **MET** | **NOT YET MET** |
| **Integrated Physician Model** |  |  |
| **Competency** |  |  |
| Defines the concept of an “integrated physician model.” |  |  |
| Describes the concept of an “integrated physician model.” |  |  |
| **Mastery** |  |  |
| Gives additional examples of the “integrated physician model.” |  |  |
| **Strategic Planning** |  |  |
| **Competency** |  |  |
| Explains the importance of clinical integration in the strategic planning process. |  |  |
| Provides an example of clinical integration in the strategic planning process. |  |  |
| **Mastery** |  |  |
| Gives additional examples of clinical integration in the strategic planning process. |  |  |
|  **Accountable Care Organizations** |  |  |
| **Competency** |  |  |
| Demonstrates an understanding of the dynamics of and controversies surrounding accountable care organizations and alternative approaches to the current health system. |  |  |
| Provides an example of alternative approaches to the current health system. |  |  |
| **Mastery** |  |  |
| Gives additional examples of alternative approaches to the current health system. |  |  |
|  **Hospital-Physicians Integration** |  |  |
| **Competency** |  |  |
| Chooses one of the models for hospital-physicians integration.  |  |  |
| Discusses the advantages and disadvantages for hospitals and physicians under this model. |  |  |
| **Mastery** |  |  |
| Provides more than two advantages and disadvantages for hospitals and physicians under this model. |  |  |

**CLA and Grade Criteria Chart**

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| --- | --- | --- | --- |
| **CRITERIA** | **CLA Score** | **Grade** | **Points** |
| Meets all competency criteria and at least 2 of mastery criteria | 5 | A | 1000 |
| Meets all competency criteria  | 4 | B | 850 |
| Meets 6 to 7 of competency criteria | 3 | Not Yet Competent\* | 0 |
| Meets 4 to 5 of competency criteria | 2 | Not Yet Competent\* | 0 |
| Meets 1 to 3 of competency criteria | 1 | Not Yet Competent\* | 0 |
| Meets 0 competency criteria | 0 | Not Yet Competent\* | 0 |
| No submission | NA | Not Yet Competent\* | 0 |