**Activity 1 (2600 Words)**

**The Chief Executive of a growing SME is planning to restructure the organization to align with a revised strategic direction.**

**This will involve a review of current roles, future skill-mix requires and a review of ways of working.**

**The CEO feels that OD experts will be required to inform and support the restructuring and has asked for a briefing paper. In your briefing, you should include.**

1. An Explanation of the Concept of OD, making reference to its history and contemporary context.
   1. Add a description of at least three different models of OD
   2. Description of their suitability for different scenarios plus the tools used with each model
   3. An analysis of different roles in OD
2. Provide at least 3 examples of the contribution OD could make to organisational restructuring (Purpose of applying OD)
3. A Summary of the commonly understood relationship between OD and L & D with an explanation of how my L & D team can work with OD Business partners / consultants to support the restructuring process.

**Activity 2 (400 Words)**

**Person Specification**

**An Annex (Appendix) to the briefing paper with a Person Specification that identifies the knowledge and skill requires the organization should be looking for in an OD Business Partner role.**