AREAS OF ELECTRONIC HEALTH RECORD (EHR) TRAINING AND DEVELOPMENT

P‌‌‌‍‍‌‍‍‌‍‌‍‌‍‍‌‌‌‌roject Details: Length: minimum of 2,250 words; maximum of 3,250 words Follow APA format Please proofread your work carefully before submitting it; spelling and grammar errors will reduce your grade significantly This project is due by Sunday at 11:59 [p.m](https://p.m/). ET Click the Submit Assignment button to upload your assignment to Turnitin OPTION 1: Using the Fabrics, Inc., case study developed throughout the text as a model, determine an area in your organization (or your university or an organization you’ve worked with in the past if you are not working while you study) that might need training. See Chapters 10 and 11 for ideas, but you are not limited to these key training subjects. Integrating content from the text, describe how you would design a TNA that you could use to determine needs. Then, assume the TNA indicated a strong need for training. Again, referring to the Fabrics case as a model and incorporating concepts from your lectures and text, describe how you would complete the design, development, and evaluation phases for the area you chose to investigate for your organization. In the design phase, include at least four sample objectives for your training. Describe how you would ensure alignment of training to organizational mission, vision, and values and discuss how you would attend to the learners’ needs in your design. In the development phase, describe how to develop a training module and describe what a real module for your chosen area might look like. Include at least three tra‌‌‌‍‍‌‍‍‌‍‌‍‌‍‍‌‌‌‌ining methods you might use effectively and describe your instructional strategy. Discuss relevant motivation and learning theory, and describe how you would meet the learners’ needs. Also mention your strategy to maximize learning transfer. Finally, describe your evaluation strategy. OPTION 2: Using the Fabrics, Inc., case study developed throughout the text, select a different training area uncovered in the TNA. The case study focuses on addressing a lack of KSAs in conflict resolution. Integrating content from the text, choose another of the KSA areas from the case other than conflict (hint: see top of page 138). Again, referring to the Fabrics case, and incorporating concepts from your lectures and text, describe how you would complete the design, development, and evaluation phases for the training area you chose from the case. In the design phase, include at least four sample objectives for your training. Describe how you would ensure alignment of training to organizational mission, vision, and values and discuss how you would attend to the learners’ needs in your design. In the development phase, describe how you would develop a training module and describe what a real module might look like. Include at least three training methods you might use effectively and describe your instructional strategy. Discuss relevant motivation and learning theory, and describe how you would meet the learners’ needs. Also mention your strategy to maximize learning transfer. Finally, describe your evaluatio‌‌‌‍‍‌‍‍‌‍‌‍‌‍‍‌‌‌‌n strategy.

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