

10.2.4 LABOUR LAW [100]

QUESTION ONE [35]

- 1.1 Discuss the operation of the Employment Equity Act 55 of 1998 in South Africa. (20)
1.2 Distinguish between the Letting and hiring of services and the letting and hiring of work. (15)

QUESTION TWO [25]

Critically describe and evaluate the principle of "majoritarianism" in South Africa.

QUESTION THREE [30]

Provide a detailed discussion of the minimum conditions of service of employees in relation to sick leave, annual leave and working hours as contained in the Basic Conditions of Employment Act 75 of 1997 (BCEA).

QUESTION FOUR [10]

Discuss the two limitations the Labour Relations Act 66 of 1995 places on freedom of association.

END OF LABOUR LAW ASSIGNMENT

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