L‌‌‌‍‍‌‍‍‌‍‌‍‌‍‍‌‌‌‌ooking at an organisation that you are familiar with provide applied critical assessment of the recruitment and selection procedure being used as part of the larger Talent Management process. Provide background information on your organisation, outlining the HR function and its responsibilities. Outline and assess the full Talent Management process used within the organisation. What HR planning has taken place within your organisation? Is this sufficient? How has the Talent Management Process incorporated internal and external changes / trends? Looking at your analysis and best practice what recommendations if any would you make for improvement within your organisation? The learning outcomes for this assignment are: Contextualise HRM w‌‌‌‍‍‌‍‍‌‍‌‍‌‍‍‌‌‌‌ithin your organisational setting. Apply relevant legislation Demonstrate an understanding of the HR process, Planning and Talent Management. Presentation format: Your response will be in the form of a written Report. This should be presented using Informative Headers, Harvard Referencing and a 3rd person writing style. please use the following source as this is the subject's reading book : - Beardwell, J. and Thompson, A. (2017) Human Resource Management: A Contemporary Approach 8th Ed). Harlow: Pearson Education. and use 2 more online articles, don't use books, only ebooks, articles and provide the references in Harvard style referencing. don't use strong academic language as English is not my first language. Thank yo‌‌‌‍‍‌‍‍‌‍‌‍‌‍‍‌‌‌‌u